

**THE RAJASTHAN AYURVEDIC, UNANI,
HOMOEOPATHY AND NATUROPATHY
SUBORDINATE SERVICE RULES, 1966
(Amendment up to 22-12-2015)**

[First published in the Rajasthan Rajpatra,
Extraordinary, Part IV-C dated 28-12-1966]

**GOVERNMENT OF RAJASTHAN
APPOINTMENTS (A-II) DEPARTMENT**

NOTIFICATION

Jaipur, December 27, 1966

No.F.21(9)Appts.(C)/55.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan makes the following Rules regulating the recruitment to posts in, and the conditions of service of persons appointed to the Rajasthan Ayurvedic Subordinate Service, namely:-

**@ THE RAJASTHAN AYURVEDIC, UNANI, HOMOEOPATHY AND
NATUROPATHY SUBORDINATE SERVICE RULES, 1966**

PART-I

General

1. **Short title and Commencement-**(i) These rules may be called the @Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Subordinate Service Rules,1966
(ii) They shall come into force at once.

1A. **Application.-** These rules shall not apply to the posts governed by the Rajasthan Scheduled Areas Subordinate, Ministerial and class-IV Service (Recruitment and Other Services Conditions) Rules, 2014 except as provided in those rules.

2. **Definitions-** In these Rules unless the context otherwise requires:-

% (a)“**Appointing Authority**” means the Director of Ayurvedic Department , Rajasthan or the Director of Unani Chikitsa Department , Rajasthan or the Director of Homoeopathy Chikitsa Department , Rajasthan as the case may be, and includes any other persons to whom such powers in that behalf may be delegated by a special or general order of Government:

(b)“**Commission**” means the Rajasthan Public Service Commission;

(c)“**Direct Recruitment**” means recruitment made otherwise than by promotion as prescribed in Part IV of these Rules;

% (d) “**Director**” means the Director of Ayurvedic Department , Rajasthan or the Director of Unani Chikitsa Department, Rajasthan or the Homoeopathy Chikitsa Department, Rajasthan as the case may be and includes a person appointed by the Government to officiate on the said post;

* (e)“**Government and State**” mean, respectively the Government of Rajasthan and the State of Rajasthan;

@ Substituted for:-“The Rajasthan Ayurvedic Subordinate Service Rules. 1966.” and
“1 Short title and commencement – (i) These rules may be called the Rajasthan Ayurvedic Subordinate Service Rules. 1966”. Vide Notification No. 11 (101) Ayurved/74, dated 2-9-1976. Effective from the date of publication in the Gazette.

Inserted vide notification No. F.7(1) DOP/A-II/2004 dated 04.03.14

* Substituted for “Government” and “State” mean respectively the “Government and the State of Rajasthan” vide Notification No. 7 (10) D.O.P./A-II/74. Dated 10-2-75.

% Substituted Vide notification No. F.2(6) DOP/AII/90 Jaipur dated 09.05.13.

(f) **Member of the Service**” means a person appointed in a substantive capacity to a post in the Service under the provisions of these Rules or the rules or orders, superseded by these Rules, and includes a person placed on probation;

(g) **Schedule**” means a Schedule appended to these Rules; and

+ (h) **Service**” means the Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Subordinate Service;

@(i) **Substantive Appointment**” means appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period;

Note:- “Due selection by any methods of recruitment prescribed under these Rules” will include recruitment either on initial constitution of Service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment.

++ (j) **Service**” or **Experience**” wherever prescribed in these Rules as a condition for promotion from one service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower posts eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

+ Substituted for (h) “Service” means the Rajasthan Ayurvedic Subordinate Service,” Vide Notification No. 11 (101) Ayurved/74, dated 1-9-1976.

@ Inserted vide Notification No. F.7 (3)D.O.P/A-II/73, dated 5-7-1974.

++ Substituted for:- £ (j) “Service” or “Experience” wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to Senior Posts in the case of person holding continuously worked on such post after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating-temporary or ad-hoc appointment if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not include the supersession of any senior official, such posts in substantive capacity shall include the period for which the person has except when such supersession was either due to want of prescribed academic and other qualifications, unfitness or non selection by merit or the default of the senior official concerned, \$ or when such ad-hoc or urgent temporary appointment was in accordance with seniority-cum-merit.

Note:- Absences during service e.g. training and deputation which are treated as “duty” under the R.S.R. shall also be counted as service for computing minimum experience or service required for promotion.

vide Notification No. F.6(2) D.O.P/A-II/71, dated 29-8-83.

£ Inserted vide Notification No. F.6(2)Appts./A-II/71 I, dated 9-10-75. Effective from 27-3-73.

\$ Inserted vide Notification No. F.6(2)Appts./A-II/71, dated 13-7-76. Effective from 1-10-75.

Note:- Absence during service e.g. training, leave and deputation etc., which are treated as “duty” under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion.”

+ (k) “**Year**” means financial year.”

3. **Interpretation:-** Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act 8 of 1955), shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

PART-II

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4. **Composition and strength of the Service:-** (1) The Service shall consist of three Groups as mentioned in the schedule. The nature of posts in each group of the service shall be as specified in column 2 of the schedule.
(2) The strength of posts in each group shall be such as may be determined by government from time to time; provided that government may-
- (a) create any post, permanent or temporary, from time to time as may be found necessary; and;
 - (b) leave unfilled or hold in abeyance or abolish or allow to lapse any post, permanent or temporary from time to time, without thereby entitling any person to any compensation.
5. **Initial constitution of the Service: -** The service shall consist of:-
- (a) All persons holding substantively the posts specified in the schedule;
 - (b) All persons recruited to the service before the commencement of these rules; and
 - (c) All persons recruited to the service in accordance with the provisions of these rules.

PART-III

Recruitment

6. **Method of Recruitment.-**Recruitment to the service after the commencement of these Rules shall be by the following methods in the proportion indicated in Col.3, of the schedule:-
- (a) by direct recruitment in accordance with Part IV of these Rules; and
 - (b) by promotion in accordance with Part V of these Rules:

+ Added vide Notification No. F.7(2) D.O.P/A-II/81, dated 2-12-81, w.e.f. 1-4-1981.

Provided-

(1) that if the appointing authority is satisfied, in consultation with the Commission where necessary, that suitable persons are not available for appointment by either method of recruitment in a particular year; appointment by the other method in relaxation of the prescribed proportion, may be made in the same manner as specified in these Rules;

(2) that nothing in the rules shall preclude the Appointing Authority from appointing officers previously in the employment of pre-reorganization States of Ajmer, Bombay and Madhya Bharat to suitable post in the Schedule in accordance with the % “directions” governing the integration of their services;

(3) that the persons who have continuously held post in an ad-hoc/officiating/temporary basis in the Service for a period not less than six months on 1-1-66 shall be screened by a Committee referred to in rule 24 for adjudging their suitability on the post held on 1-1-66 provided that they possess the qualifications prescribed in the rules either for direct recruitment or promotion or the prescribed qualification on the basis of which the persons were selected for ad hoc/officiating/temporary appointment:

+ Provided further that the committee appointed under these rules for adjudging suitability by screening either as an exception of general methods of recruitment or as initial constitution of service, may ex-gratia recommend, if any of the employees with more than three years of service on a post for which he is to be screened, is not adjudged suitable and if thereafter has no right to be appointed on a lower post, for such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules 1969 and such employee may be absorbed on the lower post on the recommendations of the committee subject to such conditions as may be laid down by it.

£”(4) The persons who are middle with departmental training of one year appointed as compounder/Nurse Un-trained shall on satisfactory completion of 5 years service/experience be appointed as compounder/Nurse Junior Scale. The period of 5 years service/experience shall be reckoned as on 1st April of the year.

The seniority as Compounder/Nurse Junior scale shall be determined with reference to the date of their being appointed as such.”

“Notwithstanding anything contained in these rules the persons, irregularly appointed on duty sanctioned posts and completed ten years service on 10-04-2006, without intervention of any court or tribunal, and continuously working as such on the date of commencement of these amendment rules, shall be screened by a committee consisting of-

(a) in case of posts falling within the purview of the Commission:-

(i) Chairman of commission or a member nominated by him;

(ii) Pr. Secretary/Secretary to the Government, Department of Personnel;

% Substituted for the word “rules” vide Notification No. F.7(4)D.O.P/A-II/75, dated 27-5-75.

+ Inserted vide Notification No. F.7(7)D.O.P/A-III/73, dated 29-6-74.

£ Added vide Notification No. F.2(6)D.O.P/A-II/90, dated 18-9-90. Wef. 25-4-1973.

Added vide Notification No. F.5(2)D.O.P/A-II/2008/ Pt-I, dated 8-7-2009.

(iii) Pr. Secretary/Secretary to the Government, Finance Department or his nominee not below the rank of Deputy Secretary; and

(iv) Pr. Secretary/ Secretary to the Government of the concerned department;

(b) in case of the posts outside the purview of the Commission:-

(i) Pr. Secretary/Secretary to the Government, Department of Personnel;

(ii) Pr. Secretary/Secretary to the Government, Finance Department or his nominee not below the rank of Deputy Secretary;

(iii) Pr. Secretary/ Secretary to the Government of the concerned department;

provided they were eligible for appointment, as per rules on the date of their initial irregular appointment and vacancy is available at the time of screening. The Appointing Authority shall issue appointment order of the person, who is adjudged suitable by the screening committee and appointment shall be effective from the date of issue of such appointment order.”

@6A. Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated **mutatis mutandis** according to the instructions issued on the subject by the Government of India.

The above amendment shall be deemed to have come into force with effect from 29-10-1963 or from the date on which the relevant Service rules come into force whichever is later.

6B. Compassionate Appointment of Dependents of the Deceased/Permanently Incapacitated Armed Forces Service Personnel/Paramilitary Personnel.- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the-

(i) Post upto Pay Scale no 9A to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces/Paramilitary Forces belonging to the State who becomes permanently incapacitated on or after 1.4.1999 in any defence operations including counter insurgency operations and operations against terrorists;

(ii) Post upto Pay Scale no 11 to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of Armed Forces/Paramilitary Forces belonging to the State who dies on or after 1.04.1999 in any defence operations including counter-insurgency operations and operations against terrorists;

(iii) Post upto Pay scale no 9A to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces belonging to the State who dies or permanently incapacitated in war or any defence operations including counter insurgency operations and operations against terrorists during the period from 1.1.1971 to 31.3.1999.

@ Inserted vide Notification No. F.21(12)Appts./C/55P-II, dated 29-8-73.

subject to fulfillment of the educational qualifications and other service conditions prescribed under the relevant service rules and with the concurrence of Department of Personnel and the Commission, if the post falls within the purview of the Commission:

Provided that-

(a) If the Armed Forces/Para Military personnel who are permanently incapacitated are capable of and desirous of obtaining employment for themselves under the State Government, employment shall be given to them.

(b) if the widow or the children of the Armed Forces/Para Military personnel who are killed or permanently incapacitated are not in a position to take up employment immediately, employment will be given to them on acquiring of eligibility for appointment.

(2) Appointment shall be given to a dependent of Armed Forces/Para Military personnel only if any one of them has not got appointment on any post under the provisions of concerned service rules prevailing in the Government of India;

(3) Appointment shall not be given to such dependent if any of the other dependents of the Armed Forces/Para Military personnel is already employed on regular basis under the Central/any State Government or Statutory Board/Organization/Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the Armed Forces/Para Military Personnel:

Provided that this condition shall not apply where the widow seeks employment for herself.

(4) Such dependent shall address an application for the purpose to Zila Sainik Kalyan Adhikari in the case of Armed Forces and the Officer Commanding the Para Military Unit for Para Military Forces duly verified by the Head of the Unit where the deceased/permanently incapacitated member of the Armed Forces/Para Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfills the academic qualifications and experience, except for appointment to Class IV for which educational qualification and age limit prescribed for the post shall be relaxed and the applicant is also otherwise qualified for the Government Service.

(5) The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the dependent. In the event of non availability of vacancy in the District, the application shall be sent to the Divisional Commissioner who shall arrange appointment in any other District under his jurisdiction.

(6) The application shall contain the following information:-

(i) Name and designation of deceased/permanently incapacitated Armed Forces/Para Military Forces personnel;

(ii) Unit in which he/she was working prior to death/becoming permanently incapacitated;

(iii) Date and place of death with death certificate issued by the Authority competent to declare him/her a battle casualty or becoming permanently incapacitated; and

(iv) Name, date of birth, educational qualification of the applicant and his/her relation with the deceased (with certificates).

Explanation: For the purpose of this rule-

(a) “**Armed Force**” means the Army, Navy and Air Force of the Union.

(b) “**Dependent**” means spouse of the deceased/permanently incapacitated person, son/adopted son, unmarried daughter/un-married adopted daughter who were wholly dependent on the deceased/permanently incapacitated Armed forces Service Personnel/Para Military Personnel;

Note: Adopted son/daughter means legally adopted son/daughter by the deceased/permanently incapacitated person during his/her life.

(c) “**Para Military Forces**” means the Border Security Force, Central Reserve Police Force, Indo Tibetan Border Police and any other Para Military Force, as may be notified by the Central and State Government, from time to time.

(d) “**Permanently incapacitated**” means a person who is covered under the definition of the term “person with disabilities” as provided in the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (Act No.1 of 1996).

***7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes:-** (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of Government for such reservations in force at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by \$” Seniority-cum – merit and merit.”

* Substituted for Rule “7. (1) Reservation of vacancies for Scheduled Castes and the Scheduled Tribes shall be in accordance with the order of Government for such reservation in force at the time of recruitment.

(2) In filling the vacancies so reserved the candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list irrespective of their relative rank as compared with other candidates. vide Notification No. F.7(4)D.O.P/(A-II)/73, dated 3-10-73.”

\$ Substituted for words +”Merit alone” vide Notification No. F.7(4)D.O.P/A-II/73, dated 29-1-1981

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for Direct recruitment by the Commission, for posts falling in its purview, and by the Appointing Authority in other cases and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promotee irrespective of their relative rank as compared with other candidates.

@ "(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure;

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule;

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservations of the posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Schedule Castes or Schedule Tribes, as the case may be for which such vacancy is available in subsequent years.

(4B) In the event of non availability of the eligible and suitable candidates for promotion amongst the Schedule Castes and the Schedule Tribes, as the case may be, in a particular year the vacancies so reserved for them shall be carried forward until the suitable Schedule Castes and the Schedule Tribes candidate(s), as the case may be , are available. In any circumstances no vacancy reserved for Schedule Castes and Schedule Tribes candidates shall be filled by promotion from general category candidates. In exceptional cases, where in the public interest the appointing authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the general category candidates on urgent temporary bases , the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary bases clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Schedule Castes or the Schedule Tribes candidates as the case may be, shall have to vacate the post as and when the candidate(s) of the category become available.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotion are made on the basis of merit alone, under these rules."

7A. Reservation of vacancies for the Other Backward Classes.- Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Government for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure."

@ Substituted vide Notification No. F.7(1)D.O.P/A-II/2008, dated 17-1-2013.

% 7B. Reservation of vacancies for women.- Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in event of non availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.”

7C. Reservation of vacancies for outstanding sports person:- Reservation of vacancies for outstanding sports persons shall be 2% of the total vacancies outside the purview of the commission in that year earmarked for direct recruitment. In the event of non-availability of the eligible and suitable sportspersons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for sportsperson shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sportsperson belong.

EXPLANATION:- “Outstanding sportspersons” shall mean and include the sportspersons belonging to the State, who,-

(i) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;

or

(ii) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian School Sport Federation or concerned recognized National School Games Federation;

or

(iii) Medal Winner in the Individual or in Team event in any National Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;

or

(iv) Medal Winner in the All India Inter University Tournament in Individual event or in Team event in the any Sports and Games, recognized by Indian Universities Association.”

% Substituted vide Notification No. F.7(2)D.O.P/A-II/Pt-I, dated 22-12-2015.

Substituted vide Notification No. F.5(31)D.O.P/A-II/84, dated 15-3-2013.

@ **8. "Nationality".** - A candidate for appointment to the Service must be:-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or

(d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Shri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) £ Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d), and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.

@ Substituted for: - 8. "Nationality. - A candidate for appointment to the Service must be:-

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal, or
- (d) a subject of Bhutan, or

(e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or

(f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania formerly Tanganyika and Zanzibar with the intention of permanently settling in India:

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India, and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service to his having acquired Indian citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." vide Notification No. F.7 (4)D.O.P/AII/76, dated 7-9-76.

£ Inserted vide Notification No. F.7 (4)D.O.P/(A-II)/76, dated 4-6-77.

% **8A. +” Conditions of eligibility of persons migrated from other countries to India:-** Notwithstanding anything contained in these Rules provisions regarding eligibility for recruitment to the service with regard to Nationality, age-limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated **mutatis mutandis** according to the instructions issued on the subject by the Government of India.

@ **9.” Determination of Vacancies :-** (a) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

% Added vide Notification No. F.7(5)D.O.P/(A-II)/76, dated 20-6-77

+ Added vide Notification No. F.2(4)D.O.P/(A-II)/79, dated 22-11-1984

@ Rule 9 substituted for :-

#” Determination of Vacancies :- (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the schedule the Appointing authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the schedule by giving precedence to promotion quota.

(2) The Appointing authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the service.

(3) The appointing authority shall also determine the corresponding vacancies of earlier year, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2).” vide Notification No. F.7 (2)D.O.P/(A-II)/81, dated 21-12-81 w.e.f. 1-4-1981.

#Substituted for:-

\$ Determination of Vacancies.- (1) Subject to the provisions of these rules, the appointing authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of 12 months of the last determination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in column 3 of the schedule, appended with relevant service rules, each appointing authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the service rules by giving precedence to promotion quota over direct recruitment quota, e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25 respectively, the cycle shall run as follows :-

1. By Promotion,
2. By direct recruitment,
3. By direct recruitment,
4. By direct recruitment,
5. By promotion,
6. By direct recruitment,
7. By direct recruitment,
8. By direct recruitment,
9. By Promotion, and so on.

vide Notification No. F. 5 (3) D.O.P./AII/71, dated 6-10-1979

(c) Where a post is to be filled in by more than one method as Prescribed in the rules or Schedule, the apportionment of vacancies, Determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the over- all number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in."

10- Age.- (1) A candidate for direct recruitment to a * (Group-B) post enumerated in the schedule must have attained the age of 18 years and must not have attained the age of %"33 years" on the first day of January next following the last date fixed for receipt of applications.

** (2) A candidate for direct recruitment to a Group A post., save the posts of Vaidyas/Hakims Gr. II as enumerated in the Schedule must have attained the age of 20 years, and must not have attained the age of %"33 years" on the first day of January next following the last date fixed for receipt of applications.

A candidate for direct recruitment to Group A posts of Vaidyas/ Hakims Gr. II enumerated in the Schedule must have attained the age of 20 years and must not have attained the age of £ "33 years" on the first day of January next following the last date fixed for receipt of applications.

\$ "Substituted for Rule 9. Determination of Vacancies- Subject to the provisions of these Rules the Appointing Authority shall determine at the commencement of each calendar year the number of vacancies anticipated during the year and the number of persons likely to be recruited by each method:

Provided. - that such vacancies as remain unfilled for non-availability of suitable candidates or otherwise shall be carried forward, from year to year :

Provided further that the additional vacancies or such of them as are not filled shall lapse at the end of the second year," vide Notification No. F. 7 (1) D.O.P./A-II/73, dated 16-10-1973.

* Substituted for the words "Junior" vide Notification No. F. 2 (43) MPH/67, dated 18-4-1973.

% Substituted for \$ "31 years" vide Notification No. F. 7 (2) D.O.P./A-II/84, dated 25-2-85 w.e.f. 28-9-84.

\$ Substituted for # "28 and 30 years" vide Notification No. F. 7 (2) D.O.P./A-II;84, dated 20-3-90 w.e.f. 25-1-90.

Substituted for "25 years" vide Notification No. F. 1 (25) Appts/(A-II)/69, dated 3-6-1970.

** Substituted for, (2) A candidate for direct recruitment to a +(Group-A) post enumerated in the Schedule must have attained the age of 20 years and must not have attained the age of 30 years on the first day of January next following the last date fixed for receipt of application" vide Notification No. F. 1 (4) Ayurved/69, dated 9-1-1975.

£ Substituted for "32 years" vide Notification No. F. 7 (2) D.O.P./A-II/84, dated 20-3-90w.e.f. 25-1-1990.

@ (3) Vaidya Grade III who acquired post graduate qualification while in service shall be eligible for appointment as Vaidya Grade II upto the age of 45 years.

@ (4) Departmental Compounders who acquire the qualification of Bhishgacharya or its equivalent through condensed course, shall be eligible for appointment as Vaidya Grade III upto the age of 45 years:

Provided-

(i) that the upper age limit mentioned in sub-rules (1) and (2) above, may be relaxed by fifteen years and ten years respectively in exceptional cases by Government;

(ii) that the upper age limit mentioned in sub-rules (1) and (2) above shall be relaxed

(a) by 5 years in the case of male candidates belonging to the Schedule Castes and the Schedule Tribes.

(b) by 5 years in the case of the women candidates belonging to the general category; and

(c) by 10 years in the case of women candidates belonging to Schedule Castes, Schedule Tribes and the Other Backward classes;

(iii) that the persons appointed temporarily \$ to a post in the Service under sub-rules (1) and (2) above, shall be deemed to be within the age limit had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Commission and shall be allowed two chances had they been eligible as such at the time of their initial appointment;

+ (iv) that for recruitment to the post not within the purview of the Commission, the upper age limit for persons who were retrenched from the State Government Service for want of a vacancy or due to abolition of post shall be 35 years if they were within the age- limit prescribed under these Rules, when they were initially appointed to the post from which they were first retrenched provided that normal prescribed channels of recruitment relating to qualifications, character, medical fitness etc. are fulfilled and they were not retrenched on account of complaint or delinquency and they produce a certificate of having rendered good services from the last Appointing Authority.

£ (v) that the upper age-limit mentioned above shall be relaxed upto 45 years for the persons repatriated from Burma and Ceylon on or after 1-3-1963 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar with a further relaxation upto 5 years in the case of persons belonging to the Schedule Caste or the Schedule Tribes.

@ Inserted sub-rules (3) & (4) vide Notification No. F. 2 (43) MPH/67, dated 18-4-1973.

Substituted vide Notification No. F. 7 (2) DOP/A-II/94/Pt dated 30-4-2001

\$ Inserted vide Notification No. F. 1 (39) DOP/A-II/73, dated 25-12-1974.

+ Inserted vide Notification No. F. 5 (2) DOP/ (A-II)/73, dated 21-12-1973.

£ Substituted for:- "that the upper age-limit mentioned above shall be relaxed upto 45 years for the persons repatriated from Burma, Ceylon on or after 1-3-1963 and 1-11-1964 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar with a further relaxation upto 5 years in the case of persons belonging to the Scheduled Castes and Scheduled Tribes"

vide Notification No. F. 1 (20) Appts/AII/67, dated 20-9-75 and corrigendum of even number dated 17-12-76 Effective up to 28-2-77.

x (vi) that there shall be no age-limit in the case of persons repatriated from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar.

% (vii) Notwithstanding anything contained contrary in these Rules in the case of persons serving in collection with the affairs of the State in substantive capacity, the upper age limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. This relaxation shall not apply to urgent temporary appointments;

* (viii) that the upper age limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for appointment under the Rules.

** (ix) that in the case of other ex-prisoner the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not over age before his conviction and was eligible for appointment under the Rules.

%% (x) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.

+ (xi) "that there shall be no age-limit in case of persons repatriated from Pakistan during the 1971 Indo-Pak War."

\$(xii) "that there shall be no age limit in the case of widows and divorcee women.

Explanation :- That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee, she will have to furnish the proof of divorcee."

(xiii) Deleted

(xiv) the upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the Other Backward Classes.

(xv) if a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

(xvi) Departmental Employees who are possessing the qualification for the post of Compounder/ Nurse Junior Grade shall be eligible for appointment on the post of Compounder/Nurse Junior Grade upto age of 50 years."

@@ "(xvii)" That the upper age limits mentioned above, for the person who is continuously working on contract basis as Ayurved or Homoeopathy or Unani Compounder Junior Grade in Government, Chief Minister BPL, Jeevan Raksha Kosh, National Rural health Mission shall be relaxed by the period equal to the service rendered by him subject to maximum of five years"

x Inserted vide Notification No. F. 1 (20) Appts/A-II/67, dated 13-12-74, effective up to 28-2-75.

% Inserted vide Notification No. F. 7 (8) D.O.P./A-II/73, dated 31-12-74 & corrigendum dated 25-7-75. Effective from 28-10-74.

* Inserted vide Notification No. F.5 (6) D.O.P./A-II/74, dated 18-4-1975. w.e.f. 28-8-1961.

** Inserted vide Notification No. F. 5 (6) D.O.P./A-II/74, dated 18-4-75. w.e.f. 28-8-61.

%% Inserted vide Notification No. F. 7 (2) D.O.P./A-II/75, dated 20-9-75.

+ Added vide Notification No. F. 15 (25) D.O.P./A-II/79, dated 19-2-80.

\$ Added vide Notification No. F. 7 (2) D.O.P./A-II/84, dated 18-12-1987.

Added vide Notification No. F. 2 (6) D.O.P./A-II/90, Jaipur dated 08.04.10.

@@ Added vide Notification No. F. 2 (6) D.O.P./A-II/90, Jaipur dated 09.05.13.

11. Academic and Technical qualifications and experience.- A candidate for direct recruitment to the posts specified in the Schedule shall in addition to such experience as is required shall possess (i) the qualifications and experience given in column 4 of the Schedule, and

%(ii) "Working Knowledge of Hindi written in Devnagri Script and Knowledge of Rajasthan Culture."

12. Character: - The Character of a candidate for direct recruitment to the Service must be such as will qualify him for employment in the Service. He must produce a certificate of good character from Principal Academic Officer of the University or College or School in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his College or University or School and not related to him.

Note :- (1) A conviction by a court of Law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of Government as by law established, the mere conviction may not be regarded as a disqualification.

(2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against on grounds of their previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After Care Home or if there are no such Homes in a particular district from the Superintendent of Police of that district.

(3) Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, After Care Home, endorsed by the Inspector General of Prisons, to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After Care Home.

% Substituted vide Notification No. F. 5 (1) D.O.P./A-II/77/Pt.-I, dated 30-1-1984 for :-
(ii) Working knowledge of Hindi written in Devnagri Script and one of the Rajasthani dialects.

+13. Physical Fitness. - A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State if he has, already been medically examined for the previous appointment and the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

14. Employment of irregular or improper means.- A candidate who is or has been declared by the Commission/Appointing Authority, as the case may be, guilty of impersonation or of submitting fabricated documents or a document which has been tempered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or interview may in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period :-

(a) by the Commission or the Appointing Authority as the case may be, from admission to any examination or appearance at any interview held by the Commission/Appointing Authority for selection of candidates, and

(b) by the Government from employment under the Government.

15. Canvassing.- No. recommendation for recruitment either written or oral other than that required under the rules shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may disqualify him for recruitment.

+ Substituted "13. Physical Fitness. - A candidate for direct recruitment to the Service must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose." vide Notification No. F. 7 (2) D.O.P./A-II/74. dated 5-7-74.

PART-IV

Procedure for Direct Recruitment

16. Inviting of Application. - Applications for direct recruitment to post in the Service shall be invited by the *Appointing Authority, by advertising the vacancies to be filled in the official Gazette @ (or) in such other manner as may be deemed fit.

% The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules.”

Provided that while selecting candidates for the vacancies so advertised the **Appointing Authority, may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before selection, also select suitable persons to meet such additional requirement.

16A. Frequency of Direct Recruitment.- Direct Recruitment to the post specified in the schedule shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

*** **17 Form of Application.**- The application shall be made in the form approved by the Appointing Authority and obtainable from the Registrar , Dr. S.R.K Rajasthan Ayurved University, Jodhpur on payment of such fee as the Appointing Authority may from time to time, fix”

**** **“18 Application fee.**- A candidate for direct recruitment to a post in the service must pay the fee fixed by the Appointing Authority in such manner as may be indicated by it.”

* Substituted vide Notification No. F. 2 (6)DOP/A-II/90. dated 09.05.13.

@ Substituted for the word "and" vide Notification No. F. 9 (24) D.O.P. /(A-II)/72. dated 4-6-1973.

% Added vide Notification No. F. 7 (2)DOP/A-II/2005. dated 20.01.2006

** Substituted vide Notification No. F. 2 (6)DOP/A-II/90. dated 09.05.13

*** Substituted vide Notification No. F. 2 (6)DOP/A-II/90. dated 09.05.13.

**** Substituted vide Notification No. F. 2 (6)DOP/A-II/90. dated 09.05.13

* **“19 Scrutiny of applications . –** The Appointing Authority shall scrutinize the applications received by it and require as many candidates qualified for appointment under these rule as seem to it desirable for interview:

Provided that in case of appointment to the post of Nurse Compounder Junior Grade, the merit shall be prepared by the Appointing Authority on the basis of marks obtained in such qualifying examination specified in the Schedule appended to the rules and bonus marks as may be specified by State Government having regard to the length of experience on similar work under the Government, Chief Minister BPL, Jeevan Raksha Kosh, National Rural Health Mission. as the case may be.

Provided further that the decision of the Appointing Authority, as to the eligibility or otherwise of a candidate, shall be final”

19-A. Deleted..

** **20. Recommendations of the Appointing Authority:-** The Appointing Authority shall prepare a list of the candidate whom it considers suitable for appointment to the posts concerned and shall arrange in the order of merit:

Provided that the Appointing Authority may be extent of 50% of the advertised vacancies keep name of suitable candidates on the reserve list”

21.Disqualifications for appointments.- (1) No male candidates who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless the Government after being satisfied that there are special grounds for doing so exempt any female candidate from the operation of this rule.

@ (3) Deleted.

+ (4) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry;

* Substituted vide Notification No. F. 2 (6) DOP/A-II/90, dated 9-5-2013

Deleted vide notification No. F. (6)DOP/A-II/90. dated 03.01.2014.

** Substituted vide Notification No. F. 2 (6) DOP/A-II/90, dated 9-5-2013

@ Deleted - "(3) No candidate male or female who has more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age:

Provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule.

Explanation- (i) For the purpose of this sub-rule, a child shall include an adopted child or a step-rule.

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years." vide

Notification No. F. 7 (3) DOP/A-II/76, dated 15-2- 1977.

+ Inserted vide Notification No. F. 15 (9) DOP/A-II/74, dated 5-1-1977.

Explanation: - For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).

* (5) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

Provided also that the provisions of this sub-rule shall not be applicable to the appointment of a widow to be made under the Rajasthan Compassionate Appointment of Dependents Deceased Government Servants Rules, 1996.

Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

\$ Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.”

22. Selection by the Appointing Authority.- Subject to the provisions of rule 7, the Appointing Authority shall select candidates who stand highest in the order of merit in the list prepared under rule 20:

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that such candidate is suitable in all other respects for appointment to the post concerned.

PART-V

Procedure for Recruitment by Promotion

23. Eligibility and criteria for selection.- The persons enumerated in column 5 of the Schedule, shall be eligible on the basis of seniority-cum- merit, for promotion to such posts specified in col. 2 to the extent indicated in col. 3 thereof, subject to their possessing the minimum qualifications, and experience + on the first day of the month of April of the year of selection as specified in col. 6.

% **Explanation:** In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

%% **23 A.** No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.

24. Procedure for selection.- (1) As soon as it is decided that a certain number of posts shall be filled by promotion, the Director shall prepare a correct and complete list containing names not exceeding five times the number of vacancies out of the senior most persons who are qualified under the rules for promotion to the class of posts concerned.

* Substituted vide Notification No. F. 7 (1) DOP/A-II/95, dated 29-10-2005

Added vide Notification No. F. 7 (1) DOP/A-II/95/Pt-II, dated 24-2-2011

\$ Added vide Notification No. F. 7 (1) DOP/A-II/95/Pt-II, dated 20-11-2015

+ Inserted vide Notification No. F. 1 (4) DOP/A-II/73, dated 13-6-1974.

% Inserted vide Notification No. F. 7 (1) Karmik/K-II/75, dated 20- 9-1975, effective from the date of publication in the Gazette.

%% Inserted vide Notification No. F. 7 (1) D.O.P./A-II/74, dated 5- 7-74.

(2)(a) For the posts falling within the purview of the Commission, a Committee consisting of the Chairman of the Commission, or a member thereof nominated by him, Deputy Secretary to Government in Ayurvedic Department, Deputy Secretary to the Government in the @ (Department of Personnel), and the Director as Member-Secretary and for the posts falling within the purview of the Appointing Authority a Committee consisting of the Director, the Deputy Secretary to the Government in the Ayurvedic Department and the Deputy Secretary to the Government in the Department of Personnel, shall consider these cases of all persons included in the list, interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts as are indicated in sub-rule (1)

(b) The Chairman or the Member of Commission or the Director as the case may be, shall preside at all meetings of the Committee at which he is present.

+ "Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee."

(3) The Committee shall prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or such as are likely to occur till the next meeting of the Committee:

(a) The list so prepared shall be reviewed and revised every year.

(b) The list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) of sub-rule (3).

(4) The names of the candidates selected as suitable shall be arranged in the order of seniority.

(5) The lists prepared by the Committee shall be sent to the Appointing Authority together with the Confidential Rolls and Personal Files of the candidates whose names are included in them as also of those superseded, if any.

(6) Where consultation with the Commission is necessary, the list prepared in accordance with sub-rules (2) and (3) shall be forwarded to the Commission by the Appointing Authority along with (a) Confidential Rolls and Personal Files of all officers whose names are included in the lists, (b) the Confidential Rolls and Personal Files of all officers who are proposed to be superseded by the recommendations made by the Committee.

(7) The Commission shall consider the lists prepared by the Committee along with other documents received from the Appointing Authority and unless they consider any changes necessary, shall approve the lists and if the Commission consider it necessary to make any changes in the list received from the Appointing Authority, the Commission shall inform the Appointing Authority of the changes proposed and after taking into account the comments if any, the Appointing Authority may approve the lists finally with such modification, as may in his opinion be just and proper.

@ Substituted for the words "Appointments Department" vide Notification No. F. 1 (13) D.O.P. (A-II)/72, dated 31-1-1973. (Effective from 17-7-1972.)

+ Added vide Notification No. F. 7 (5) DOP/A-II/78, dated 21-12-1978.

@ 25. Criteria, Eligibility and procedure for promotion.- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these Rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (6), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these Rules for promotion on the basis of seniority-cum-merit to the class of posts concerned.

(2) The persons enumerated in relevant column post from which promotion is to be made of the relevant schedule shall be eligible for promotion to post(s) specified against them in column No. 2 thereof the extent indicated in column subject to their possessing minimum qualifications and experience, on the first day of the month of April of the year of selection, as specified in relevant column.

"(3) No person shall be considered for first promotion in the Service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules

Explanation: - In case direct recruitment to a post(s) has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) # No person shall be consider for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on after 1st June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a Government Servant has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children."

£ Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

% Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage."

(5) Selection for promotion on the post-included in the service shall be made on the basis of seniority-cum-merit.

Provided that promotion on the highest post in the state service if it is at least third promotion shall be made on the basis of merit alone.

Provided further that if the committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority-cum-merit may be made in same manner as specified in these rules.

(6) "The Zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of Vacancies	Number of eligible persons to be considered.
(a) for one vacancy	Five eligible persons.
(b) for two Vacancies	Eight eligible persons.
(c) for three vacancies	Ten eligible persons.
(d) for four or more vacancies	Three times the number of vacancies.

@ Substituted vide Notification No. F. 7 (5) D.O.P. (A-II)/2002 dated 23.03.2003.

Added vide Notification No, F. 7 (1) D.O.P./A-II/ Pt II dated 24.2.2011.

£ Substituted vide Notification No. F. 7 (1) D.O.P. (A-II)/Pt II dated 24.02.2011.

% Substituted vide Notification No. F. 7 (1) D.O.P. (A-II)/95 dated 20.11.2015.

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the cases may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For any post in the Service:-

(a) if promotion is from more than one categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion.

(b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of seniority-cum-merit as the case may be, in the higher pay scale than only the eligible persons of other categories of post in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(8) The Committee shall consider the cases of all the senior- most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit or on the basis of merit, as the case may be shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection is made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year which the meeting of committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/ Annual Performance Appraisal Reports and other service records of all the candidates included in the lists as also of those not selected , if any.

Explanation:- For the Purpose of selection for promotion on the basis of merit no person shall be selected if he does not have "Outstanding" or "Very Good" record in atleast four out of the 7 years preceding the year for which the meeting of the committee is held.

(11) If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been-eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the service/experience of an incumbent who has been so promoted, for promotion to higher post

for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceeding of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgement /direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting, of the review Committee.

(13) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the list finally with such modifications as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remain in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matter in an equitable and fair manner of persons who may be under suspension or against whom departmental proceeding is under progress at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17)The provisions of this rule shall have effect notwithstanding anything to the contrary contained elsewhere in any provision of these Rules.

+25A.”Restriction on promotion of persons foregoing promotion:- In case a person, on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendation of the Departmental Promotion Committee)”.

%25B. Notwithstanding anything contained in these Rules, a person belonging to the Scheduled Caste or The Scheduled Tribe promoted to higher post in the Service may be posted by the Appointing Authority in a District or Zone or Range or Divisions, other than his Home District Or Zone or Range or Divisions.

Provided that:-

- (i) For purpose of promotion to higher post, for the persons belonging to scheduled Caste/Scheduled Tribe, subject to provisions contained in rule relating to 'Seniority' the inter-se-seniority on lower post shall be determined at State Level:
- (ii) In case a person belonging to Scheduled Caste/Scheduled Tribe is promoted on higher post and posted by the Appointing Authority against, a vacancy available in District or Zone or Range or Division, other than the Home District or Zone or Range or Division, only when he has served for a period of not less than five years in the District or Zone or Range or Division, in which he has been posted on promotion to higher post:
- (iii) In case a person belonging to Scheduled Caste/Scheduled Tribe, does not want his promotion in another District or Zone or Range or Division, in the event a chance shall be extended for promotion to higher post by the Appointing Authority to the next junior persons:
- (iv) In case if in a District or Zone or Range or Division, the persons belonging to the Scheduled Castes/Scheduled Tribe, are not available for promotion to higher post against reserved vacancies in that event such reserved vacancies shall be filled in from amongst the persons belonging to the Scheduled Casts or the Scheduled Tribes, available in another District or Zone or Range or Division.'''

+ Rule 25A added vide Notification No. F-15(16) DOP/A-II/80 dated 30-11-1981.

% Rule 25B added vide Notification No. F-7(2) DOP/A-II/80 dated 30-8-1983.

PART-VI

Appointment, Probation and Confirmation

26. Appointments to the service by direct recruitment.- Appointment to posts by direct recruitment shall be made by the Appointment Authority on occurrence of vacancies by selection of persons in the manner indicated in rule 22.

@ 26 (A) Taking over of private Institutions.- (1) In case the Government takes over a private Institution, the staff serving in the institution may, subject to the availability of posts in the serving be taken into the Government Service on equivalent/lower posts + in consultation with the Commission for the posts which are within their purview and in other cases after having their suitability adjudged by the Rajasthan Public Service Commission subject to the following conditions:-

(i) The employee of the private institution who is a candidate for absorption in the service, possesses the minimum qualifications as laid down in the Schedule for the post for which he is a candidate.

(ii) The candidate is not less than 21 years of age and not more than 50 years of age on the date the institution is taken over by the Government.

Provided that the number of candidates serving in the Private institution so selected from entry into service shall not be more than the number of posts sanctioned for that institution by Government.

(2) The persons so selected shall be considered as fresh and direct recruits to Government Service.

(3) The seniority of the persons so selected shall be counted on the basis of the date of entry into Government Service after taking over of institution by the Government :

Provided that the inter se seniority of the persons recruited from an institution shall be determined on the basis of their date of joining the institution after due selection.

(4) The approved continuous service rendered by a person in the private institution taken over by the Government may count towards pensionable service under the government if the person, so selected and taken into Government service surrenders to the Government the employees contribution to his contributory provident fund, if any, and interest thereon.

@ Inserted vide Notification No. F.1(4) Ayurved/69, dated 9-1-75.

+ Inserted vide Corrigendum No. F.1(4) Ayurved/69, dated 31-3-75.

27. Appointments by promotion. - Appointment to posts to be filled by promotion shall be made by the Appointing Authority from the lists prepared under rule 24.

28. Appointment to Group A post.- Appointment to group A posts shall be made by the Appointing Authority by direct recruitment and or by promotion as indicated in column 3 of the Schedule. The promotions shall be made from amongst the members of the Service + in accordance with the selection having been made on the basis of seniority-cum-merit and merit in accordance with rule 23, 24, and 25.

+ + **28.-A Appointment of Screened persons.**- Appointment to posts in the Service shall be made by the Appointing Authority from amongst the persons adjudged suitable under rule 6 of these Rules.

@ **29.Urgent Temporary Appointment.**- (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the Authority competent to make appointment as the case may be, by appointment to in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct by recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rule:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur:

% Provided further that in respect of the service or a post in the Service for which both the above methods of recruitment have been prescribed, the Government or the Authority competent to make appointment, as the case may be shall not, save with the specific permission of the Government in the Department of personnel in the case of State Service and Government in the Administrative Department concerned in respect of other services, till the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

+ Inserted vide Notification No. F. 7(6) DOP/A-II/74, dated, 15-10-74 w.e.f. 15-1-73.

+ + Inserted vide Notification No. F. 7(1) DOP/A-II/75 dt. 23-9-75.

@ Substituted for Rule 29- Temporary or officiating appointments.- (1) A temporary vacancy in senior posts may be filled by the Appointment Authority by appointing thereto in an officiating capacity a person whose name is included in the list prepared under rule 20 or in the list under sub-rule (2) and (3) of rule 24:

Provided that till the preparation of the first list or in case the list is exhausted a vacant post may be filled by the Appointing Authority by appointing thereto a member of the Service eligible for appointment to the post by promotion or by appointing thereto temporarily a person eligible for appointment by direct recruitment to the Service under the provisions of these Rules.

(2) A temporary vacancy in the Group-B posts may be filled by the Appointing Authority by appointing thereto temporary a person eligible for appointment by direct recruitment to the Service under the provisions of these Rules

(3) No appointment made under sub-rules (1) and (2) above. shall be continued beyond a period of one year without referring it to the Commission for their concurrence and shall be terminated immediately on their refusal to concur. "vide Notification No. F. 1(10) DOP/A-II/72.dated 16-2-73. Second proviso effective from 19-2-1973.

% Substituted for "Provided further that in respect of a Service or a post in a service for which both the methods of recruitment have been prescribed. the Government shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available. "vide Notification No.F1(10) DOP/A-II/72. dated 28-11-1973.

@ “(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (i) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall, however, be subject to concurrence of the Commission as required under the said sub-rule.”

30.- Seniority:- post encadred Seniority of persons appointed to the in service shall be determine from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection.

Provided:-

(1) That the seniority **inter-se** of the persons appointed to the Service before the commencement of these Rules and/or in the process of integration of the services of the pre-organization State of Rajasthan or the service of the new State of Rajasthan established by the State Reorganization Act,1956, shall be determined, modified or altered by the Government on an **ad hoc** basis ;

(2) that if two or more persons are appointed to posts in the same year, a person appointed by promotion shall be senior to a person appointed by direct recruitment ;

(3) that the seniority **inter se** of persons appointed to posts in a particular Group by direct recruitment on the basis of one and the same selection, except those who do not join service a vacancy is offered to them, shall follow the order in which they have been placed in the list prepared under rule 20.

(4) that the seniority **inter se** persons appointed to posts in a particular Group by promotion shall follow the order in which they have been placed in the lists prepared under sub-rules (2), (3) and (7) of rule 24, and

(5) where persons belonging to specific cadre are eligible for promotion to a senior post as specified in column 5 of the Schedule, their seniority **inter se** shall be determined with reference to the date of their substantive appointment to the post specified therein.

@ Inserted vide Notification No. F.7(7) Karmik-ka-II/75 effective from the date of these service rule come into force.

Seniority.- Seniority in each group of the Service shall be determined by the year of substantive appointment to a post in a particular group. Vide Notification No.F.7(6) DOP/A-II/73, dated 15-11-76.

@ (6) persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority **inter se** of persons selected on the basis seniority- cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.

"the inter-se seniority of the persons screened under proviso added by these amendment rules in rule relating to method of recruitment, shall be determined according to the length of continuous service after their irregular appointment. These persons shall rank junior to the persons appointed regularly before the commencement of these amendment rules."

\$ "Provided that reservation for Scheduled castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F.7(1)DOP/A-II/96 dated 1-4-1997 shall not be reverted.

Notification No. F.7(1)DOP/A-II/96 dated 1-4-1997 shall be deemed to have been repealed w.e.f. 1-4-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

% (7) Deleted

@ Substituted for :- (6) that the persons selected and appointed as a result of a selection which is not subject to review and revision. shall rank senior to the persons who are selected and appointed as a result of subsequent selection. Seniority inter se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continued officiation on higher posts when it shall be in accordance with the length of continued official ion. provided that such officiation was not **ad- hoc** or fortuitous." vide Notification No.F. 7(10) DOP/A-II/77. dated. 17-6-78.

Added vide Notification No. F. 5(2) DOP/A-II/2008/Pt I, dated 8-7-2009

\$ Added vide Notification No. F. 7(3) DOP/A-II/2008, dated 11-9-2011

% Deleted :- (7) That the seniority **Inter se** of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous of officiation." vide Notification No.F.7(10) DOP/A-II/77 dated 17-6-78.

*** 31. Period of Probation.-** (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.”

(3) Deleted

@ 31 A . "Confirmation in certain cases :- (1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service, temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these Rules, has not been confirmed, within a period of six months on completion of a period of two years' service in case he is appointed by direct recruitment or within a period of one year's service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if :-

- (i) he has worked on the post of higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) he fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these Rules; and
- (iii) permanent vacancy is available in the department.

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probation or under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfil the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

* Substituted vide Notification No. F. 7(2) DOP/A-II/2005, dated 20-1-2006

@ Rule "31'-A" Substituted for:-

£ 31 A. (a) Notwithstanding anything contained in the rule if no order of confirmation is issued by the Appointing Authority within a period of six months an employee appointed on temporary or officiating basis who has. after the date of his regular recruitment by either method of recruitment completed a period of two years' service, or less in the case of those appointed by promotion where the period of probation prescribed is less on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies, be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority: Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training or promotion cadre course etc., the aforesaid period may be extended as prescribed for probation or under the Rajasthan. Civil Services Departmental Examination Rules, 1959 and any other Rules, or by one year, whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall in the case of a non-gazetted employee, be also immediately, recorded by the Appointing Authority in his Service Book and C.R. file and in the case of Gazetted Officer communicated to the Accountant General, Rajasthan and in his Confidential Report File. A written acknowledgement shall be kept on record in all these cases.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation :-(i) Regular recruitment for the purpose of this rule shall mean :-

(a) appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution India;

(b) appointment to the posts for which no Service Rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;

(c) appointment by transfer after regular recruitment where the Service Rules specifically permit;

(d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.”

Explanation- (i) Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of Service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India or for posts for which no Service Rules exists, if the posts are within the purview of Rajasthan Public Service Commission recruitment in consultation with them but it shall not include an urgent temporary appointment. adhoc appointment or officiating promotion against temporary or lien vacancies which are liable to review, revision from year to year. In case where the Service Rules specifically permit appointment by transfer, such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(i) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

vide Notification No.F. 2(4) DOP/A-II/79, dated 22-11-1984

£ Substituted for:- 31-A. Notwithstanding anything contained in rule 31, a person who has been regularly recruited against a temporary post and has put in two years' service after such regular recruitment shall not be placed on probation on conversion of such post into a permanent one but he shall be confirmed only after he has fulfilled the conditions of confirmation as laid down in the rule, vide Notification No.F. 7(7) DOP/A-II/74. dated 28-12-74.

32. Unsatisfactory progress during probation.-(1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer trainee before final orders are passed in this respect:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer trainee by a specified period not exceeding one year.

33. Confirmation :- A probationer shall be confirmed in his appointment at the end of his period of probation; if

(a) he has passed the departmental examination, if any, and has successfully undergone such training as the Government may from time to time specify.

+ Inserted vide Notificaton No.F. 1(35) Karmik/Ka-II/74, dated 3-8- 77.

% Added vide Notification No.F. 7(6) DOP/A-II/77, dated 26-10-77. Effective from 1st January, 1973.

(b) he has passed departmental test of proficiency in Hindi; and
(c) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

@ **33 A.** Notwithstanding anything contained in rule 33, a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental examination/training/Proficiency test in Hindi, if any, are not held during the period of probation laid down in the rule, provided:-

(i) he is otherwise fit for confirmation; and the
(ii) period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatra.

PART-VII

Pay

* **34. Pay during probation :-** A probationer trainee appointed in the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the government from time to time.

Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

** **35. Deleted.**

36.Criteria for crossing Efficiency Bar :- No member of the Service shall be allowed to cross the efficiency bar unless in the opinion of the Appointing Authority, he has worked satisfactorily and his integrity is unquestionable.

37.Regulation of pay, leave, allowances, pension etc :- Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of service of the member of the Service, shall be regulated by-

- (1) The Rajasthan Travelling Allowances Rules, 1971;
- (2) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950.
- (3) The Rajasthan Civil Services (Rationalization of Pay Scales) Rules, 1956.
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958.
- (5)The Rajasthan Service Rules, 1951
- (6)The Rajasthan Civil Services (Revised Pay) Rules, 1961.

(7)Any other Rules prescribing general conditions of service made by the Appointing Authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

@ Inserted vide Notification No.F. 1(12) Appts, (A-II)/68, Pt. V, dated 17-10-1970.

* Substituted vide Notification No.F. 7(2)/DOP/(A-II)/2005, dated 20-1-2006.

** Deleted vide Notification No.F. 7(2)/DOP/(A-II)/2005, dated 20-1-2006.

38. Removal of doubts :- If any doubt arises relating to the application, interpretation and scope of these Rules, it shall be referred to the Government in the %(Department of Personnel) whose decision thereon shall be final.

39. Repeal and saving :- All rules and orders in relation to matters covered by these Rules and in force immediately before the commencement of these Rules are hereby repealed: Provided that any action taken under the rules and orders so superseded shall be deemed to have been taken under the provision of these Rules.

+ **40. "Power to relax rules :-** In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these Rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these Rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the \$ "Administrative Department concerned."

% Substituted for the words "Appointing Department" vide Notification No.F. 1(13) DOP (A-II)/72-1. dated 3-1-1973. effective from 17-7-1972.

+ Added vide Notification No.F. 11(2) DOP/A-II/75 di. 27-12-78.

\$ Substituted for expression:- "Department of Personnel and Administrative Reforms. (Department of Personnel-A-Group-II)."

vide Notification No.F. 11(2) DOP/A-II/75. dated 18-8-1982.

% Schedule-I

S.No	Name of the post	Source of recruitment with percent-age	Minimum Qualifications & experience for direct recruitment	Post from which promotion is to be made	Minimum Qualification or experience for promotion
1.	2.	3.	4.	5.	6.
Group-A					
+1.	Junior Ayurved Chikitsak	-	-	-	No fresh recruitment to these posts will be made, but persons already appointed as Vaidyas/Hakims in Subordinate Service prior to 1-9-81 and who do not possess qualification prescribed for appointment as Ayurved Chikitsak/ Unani Chikitsak in the Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Service Rules, 1973 will continue in Subordinate Service and will be designated as Junior Chikitsak in Ayurved / Unani.
+2	Junior Unani Chikitsak	-	-	-	No recruitment to these posts shall be made if candidates possessing recognized Degree in Homoeopathy became available
+3	Junior Homoeopathy Chikitsak	100% by direct rectt.	Diploma in Homoeopathy of 4 years study awarded by the Rajasthan Board of Homoeo Medicine or qualification recognised as equivalent there to by the Govt.	-	

+ S.No. 1, 2 and 3 substituted for:- vide Notification. No.F. 11(101) Ayurved/74. dated. 2-9-1976. effective from the date of publication in the Gazette

1.	2.	3.	4.	5.	6.
1.	Vaidya and Hakim Grade II/Assistant Distt. Ayurvedic Officer	*100% by direct recruitment	Bhishgacharya (Rajasthan) or Ayurvedacharya, Rajasthan University or equivalent qualification in Ayurved recognized by Government in consultation with the Commission or KamiI-Ul-Tib- Val Jarahat (Delhi) or its equivalent qualification in Unani recognized by the Government in consultation with the Commission or Post Graduate qualification in Ayurved or Unani	Vaidya or HakimGr.III	Bhishgacharya (Raj) or its equivalent qualification in Ayuived or Kamil-Ul-Tib-Val Jarahat (Delhi) or its equivalent qualification in Unani with 3 years' experience on the post mentioned in column 5.
2.	Demonstrator	100% by direct recruitment	Basic qualification and experience as prescribed by the University of Rajasthan from time to time	-	-

1.	2.	3.	4.	5.	6.
@3.	Homoeopath Gr. II	100% by direct recruitment	Degree in Medical Science of Homoeopathy granted by regular study of not less than 5 years' regular course by any University or a State Board of Homoeopathy constituted under an Act of the Parliament of India or any State Legislature. If-degree holders are not available four years' Diploma holders would also be eligible up to a period of 3 years from the date of commencement of the Rajasthan Ayurvedic Subordinate Service (Amendment) Rules, 1967.		
vide D.O.P. Notification No. FI (13) DOP/A-II/90 dated 5-5-90 w.e.f. 1-9-1981.					
* Substituted entries in column 3 and 4 against So, No. 1 for-					
		"50% by promotion & 50% by direct recruitment	Bhishagacharya (Rajasthan) or its equivalent qualification in Ayurved or Kamil-UI-Tib-Val Jarahat (Delhi) or its equivalent qualification Unani with at least 3 years' experience after acquiring qualification of Bhishgacharya or Kamil-UI-Tib-Val-Jarhat or post graduate qualification in Ayurved or Unani, or Ayurvedacharya of Rajasthan University with 6 months internship" vide Notification No.F. 11(101) Ayurvcd/74, dt. 2-9-76 effective from the date of publication in Gazette.		-
@	Substituted for :- "3 Vaidya and Hakim Grade III	100% by direct recruitment	direct	Bhishagacharya (Rajasthan) or its equivalent qualification in Ayurved or Kamil-UI-Val- Jarahat (Delhi) or its equivalent qualification in Unani."	

vide Notification. No.F. 11(101) Ayurved/74. dated. 2-9-1976. effective from the date of publication in the Gazette

1.	2.	3.	4.	5.	6.
Group-B					
*1	Nursing Superintendent Grade-I	100% by promotion	-	Nursing Superintendent Grade-II	3 year experience on the post mentioned in column no. 5
*2	Nursing Superintendent Grade-II	100% by promotion	-	Compounder/ Nurse Senior Grade	4 year experience on the post mentioned in column no. 5
**3	Compounder/ Nurse Senior Grade	100% by promotion	-	Compounder/ Nurse Junior Grade	7 year experience on the post mentioned in column no. 5
**4	Compounder/ Nurse Junior Grade	\$ 100% by direct recruitment	Three years' Diploma in Ayurved Nursing with internship from University of Rajasthan/ Rajasthan Ayurved University		
+5	Compounder/Nurse-Untrained	100% by Direct recruitment.	Middle with one year Departmental Training or having qualification less than those prescribed Compounders/ Nurses junior Grade	It will be a dying cadre to which no fresh recruitment shall be made	
%'6'	Laboratory Assistant/ Botany Asstt.	100% by Direct recruitment.	Matric with Science as Optional Subject	-	-
%'7'	' Mechanic	100% by Direct recruitment.	Certificate from I.T.I.	-	-
@@8	Laboratory Assistant	100% by direct recruitment	Senior Secondary with Science from Board of Secondary Education/Central Board of Secondary Education or its equivalent qualification recognized by Government with one year's experience laboratory registered by Government	-	-
@@9	Laboratory Technician	100% by direct recruitment	Senior Secondary with Science from Board of Secondary Education/Central Board of Secondary Education or its equivalent qualification recognized by Government with nine months training certificate in Laboratory Technician recognized by Government	-	-

@@10	Assistant Radiographer	100% by direct recruitment	Senior Secondary with Science from Board of Secondary Education/Central Board of Secondary Education or its equivalent qualification recognized by Government with eighteen months Radiographer Course Passed from an institution recognized by State Government	-	-
@@11	Machineman	100% direct recruitment	Secondary with ITI Certificate (Mechanic) from an institution recognized by State Government	-	-
@@12	Electrician	100% direct recruitment	Secondary with ITI Certificate (Electric) from an institution recognized by State Government	-	-
@@13	Plumber	100% direct recruitment	Secondary with ITI Certificate (Plumber) from an institution recognized by State Government	-	-
@@14	Headmet	100% Promotion		IV class employee of the department concerned	8 th passed with 5years experience in Pharmacy Work

Schedule-II Deleted vide Notification No.F. 2(6)DOP/AII/90 Jaipur dated 09.05.2013.

* Inserted vide Notification No.F. 2(6)DOP/AII/90 Jaipur dated 08.04.10.

\$ Substitute vide notification No. F.2(6)DOP/A-II/90 Jaipur dated 09.05.13

@@ Added vide notification No. F.2(6)DOP/AII/90 Jaipur dated 09.05.13

% Substituted previous Schedule vide Notification NoJF. 2(43) MPH/67, dated 18-4-1973

Schedule

S.No	Name of the post	Source of recruitment with percentage	Minimum Qualifications & experience for direct recruitment	Post or posts from which promotion is to be made	Minimum experience and Qualification for promotion	Remarks
1.	2.	3.	4.	5.	6.	7.
Group-A						
Senior Posts						
1.	Asstt. Director	100% by promotion		1. Inspectors 2. Incharge, Pharmacies 3. Vaidyas and Hakims Gr.I 4. Asstt. Physician Re-Search	2 years' experience on any post mentioned in Col.No.5	
	(i) Inspectors (ii) I/C Pharmacies (iii) Vaidyas and Hakims Gr. I (iv) Asstt. Physician Re-Search	75% by promotion and 25% by direct recruitment	Bhishagacharya or its equivalent II Division Kamil UI-Tib-Val. Jarahat Delhi(Unani) or its equivalent	1. Vaidyas and Hakims Gr.II	5 years' experience on the post mentioned in Col.5	
	Vaidyas and Hakims Gr.II	20% by promotion and 80% by direct recruitment	Bhishagacharya or its equivalent II Division Kamil UI-Tib-Val. Jarahat Delhi(Unani) or its equivalent	Vaidyas and Hakims Grade III		

1.	2.	3.	4.	5.	6.	7.	
Junior Posts							
4.	Vaidyas and Hakims Grade III	100% by recruitment	direct	Bhishagawar or its equivalent Ayr. Tabib Fazil or its equivalent Unani	-	-	Persons possessing the qualification of Bhidiagacharya or its equivalent will be appointed in Scale No.14
5.	Registrar Departmental Examinations	100% by recruitment	direct	M.A. II Divi. Hindi or Sanskrit	-	-	5 years experience of the departmental xaminations
Group-B							
Senior Posts							
1.	Lecturer	75% by promotion & 25% by direct recruitment		II Div. Bhishagacharya or its equivalent. Preference shall be given to the Post Graduate candidates from Jamnagar etc.	Demonstrator		Five years' experience on the post mentioned in Col.5
Junior Posts							
2.	Demonstrator	100% by recruitment	direct	2 nd Division Bhishagacharya or its equivalent	-	-	-
Group-C							
Senior Posts							
1.	Compounded & Nurses Selection Grade	100% by promotion		-	Compounders and Nurses grade-II		3 years" experience on either the post mentioned in Coi. 5 with departmental training

1.	2.	3.	4.	5.	6.	7.
2.	Compounders & Nurses Grade-I	100% by promotion	-	Compounders and Nurses Grade-II	2 years' experience on the post mentioned in Col.5 with departmental training	-

Junior Posts

3.	Compounders & Nurse Grade II	100% by direct recruitment	-	Bhishag or its equivalent or Matric or its equivalent or Departmental training passed.	-	-
4.	Laboratory Asstt.	do-	Matric with Science or its equivalent qualification recognized by the Govt.	-	-	-
5.	Botany Asstt.	-do-	-do-	-	-	-
6.	Mechanic	-do-	Matric or its equivalent qualification recognized by Government with experience in Mechanical work	-	-	-