

GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL (A-Gr.-II)
NOTIFICATION

No.F.1 (3) DOP/AII/2008.

Dated. 17.03.08

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating the recruitment to posts in, and the conditions of service of persons appointed to the Rajasthan Rural Ayurvedic, Unani, Homoeopathy and "Naturopathy Service, namely:-

**THE RAJASTHAN RURAL AYURVEDIC, UNANI, HOMOEOPATHY AND
NATUROPATHY SERVICE RULES, 2008**

Part-I--General

1. **Short title and Commencement.**- (i) These rules may be called the Rajasthan Rural Ayurvedic, Unani, Homoeopathy and Naturopathy. Service Rules, 2008,
(ii) They shall come into force at once.
2. **Definitions.**- In these rules unless the context otherwise requires,--
 - (a) "Appointing Authority" means the Government of Rajasthan and any other officer to whom powers in this behalf may be delegated by the-Government by a special or general order and subject to such conditions as it may deem fit
 - (b) "Commission" means the Rajasthan Public Service Commission;
 - (c) "Committee" means a committee constituted under rule 20 in reference to initial recruitment
 - (d) "Director" means the Director of Ayurved Department Rajasthan.
 - (e) "Direct recruitment" means recruitment made after initial recruitment for subsequent years with Part V of these rules;
 - (f) "Government " means the Government of Rajasthan;
 - (g) "Initial recruitment" means first recruitment for initial constitution of the service made in accordance with Part IV of these rules;
 - (h) "Member of the Service means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules.
 - (i) "Rural" means Ayurvedic, Unani, Homoeopathy and Naturopathy dispensary which is located in the area other than district head quarter;
 - (j) "Service" means the Rajasthan Rural Ayurvedic, Unani, Homoeopathy and Naturopathy Service ;
 - (k) "Schedule" means a schedule appended to these rules:
 - (l) "State" means the State of Rajasthan:
 - (m) "Substantive Appointment" means an appointment made under the provision of these rules to a substantive vacancy after due selection by any of the method of recruitment prescribed under these rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period;
Note - "Due selection by any method of recruitment prescribed under these rules" will include recruitment either on initial constitution of service or in accordance with the provision of any rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment:
 - (n) "Service" or "Experience" wherever prescribed in these rules as a condition of promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for

promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with rules promulgated under proviso to Article 309 of the Constitution of India

Note - Absence during service e.g. training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience. or service required for promotion; and

(o) "Year" means financial year.

3. **Interpretation.** - Unless the context otherwise requires, the Rajasthan General Clauses Act 1955 (Rajasthan Act No. 8 of 1955), shall apply for the interpretation of these rules as it applies for the interpretation of a Rajasthan Act.

Part II - Cadre

4. **Composition and Strength of the Service:** - (1) The nature of post included in the service shall be as specified in column 2 of the Schedule.

(2) The strength of posts shall be such, as may be determined by the Government from time to time;

Provided that the Government may-

- (a) create any post, permanent or temporary, from time to time as may be found necessary, and
- (b) Leave unfilled or hold in abeyance or abolish any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation or creating any compulsion to recruit against any post.

5. **Initial Constitution of Service.** - The service shall consist of -

- (a) persons who were regularly recruited to the post of Ayurved/Unani/Homoeopathy Chikitsak under the Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Service Rules 1973. and opt for this service within three months of commencement of these rules and whose option is accepted by the Government;
- (b) persons recruited to the service in accordance with the provisions of these rules.

PART III-Recruitment

6. **Methods of Recruitment.**- Recruitment to the service after the commencement of these rules shall be made by the following methods-

(a) by initial recruitment in accordance with Part-IV of these rules

(b) by direct recruitment in accordance with Part V of these rules

7. **Reservation of Vacancies for the Scheduled Castes and the Scheduled Tribes.**- (I)

Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment i.e. by initial recruitment or by direct recruitment.

(2) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for initial recruitment or direct recruitment by the Commission/Committee as the case may be.

(3) Appointment shall be made strictly in accordance with the rosters prescribed separately for initial recruitment, direct recruitment. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancy so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by from General Category candidates.

8. **Reservation of vacancies for the Other Backward Classes :-** Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Government for such reservation in force at the time of initial recruitment and direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.
9. **Reservation of vacancies for woman candidates:-** Reservation of vacancies for woman candidates' shall be 30% category-wise, in initial recruitment and direct recruitment out of which 5% shall be for widow candidates. In the even of non-availability of eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates; shall be filled by other women candidates and in the event of non-availability of eligible and suitable woman candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidates belong.
10. **Nationality.** - A candidate for appointment to the service must be :
 (a) a citizen of India, or
 (b) a subject of Nepal, or
 (c) a subject of Bhutan, or
 (d) a Tibetan refugee who came over to India before the 1st January 1962 with the intention of permanently settling in India, or
 (e) a person of Indian origin who has migrated from Pakistan. Burma, Shri Lanka and East African Countries of Kenya. Uganda and the United Republic Tanzania (formerly Tanganyika and Zanzibar). Zambia. Malawi. Zaiil and Ethiopia] with the intention of permanently settling in India:
 Provided that a candidate belonging to categories (b) (c) (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government in the Department of Home Affairs and Justice after proper verification.
11. **Conditions of eligibility of persons migrated from other countries to India :** Notwithstanding anything contained in these rules provisions regarding eligible for recruitment to the Service with regard to nationality, age limit and fee or other concession to a person, who may migrate from other countries to India with the intention of permanently settling in India, shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.
12. **Determination of Vacancies.-** (1) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year;
 (2) The vacancies so determined shall be filled in by the method prescribed in the rules.
13. **Age-(1)** A candidate for direct recruitment to a post enumerated in the Schedule must have attained the age of 20 years and must not have attained the age of 45 years on the first day of January following the last date fixed for receipt of applications.
 Provided -

- (i) that the upper age limit mentioned above, shall be relaxed by 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes and the Other Backward Classes.
- (ii) that the upper age limit mentioned above shall be relaxed by 5 years in case of woman candidates belonging to General Category.
- (iii) that the upper age limit mentioned above shall be relaxed by 10 years in the case of woman candidates belonging to Scheduled castes, Scheduled Tribes and Other Backward Classes.
- (iv) that the upper age limit mentioned above shall be 50 years in the case of Ex-Service personnel and the reservists, namely the Defense Service Personnel who were transferred to the reserve.
- (v) that the upper age limit mentioned above shall not apply in the case of ex-prisoners who had served under the Government on a substantive basis on any post before conviction and was eligible for appointment under these rules.
- (vi) that the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served in the case of ex-prisoner who was not overage before his conviction and was eligible for appointment under these rules.
- (vii) that the persons appointed temporarily to a post in the Service shall be deemed to be within the age limit, had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Committee/Commission and shall be allowed upto two chances had they been eligible as such at the time of their initial appointment.
- (viii) that the upper age limit mentioned above shall be relaxed by a period equal to the service rendered in the N.C.C. in the case of Cadet instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age limit.
- (ix) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age limit when they appear before the Commission/Committee had they been eligible as such at the time of their joining the Commission in the Army.
- (x) that there shall be no age limit in the case of widows and divorced women.

Explanation: That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorce, she will have to furnish the proof divorce

14. **Academic and Technical qualifications.** A candidate for direct recruitment for the posts specified in the Schedule shall, in addition to the working knowledge of Hindi written in Devnagri Scripts, possess the qualification prescribed in the Schedule.
15. **Character-** The character of a candidate for direct recruitment to the service must be such as to qualify him for employment in the service. He must produce a certificate of good character from the Principal/Academic Officer of the University of College in which he was last educated and two such certificate written not more than six months prior to the date of application from two responsible persons not connected with the College or University and not related to him.

Note :- (1) A conviction by a court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a

movement which has as its object the overthrow by violent means of the government as by law established, the mere conviction need not be regarded as a disqualification.

(2) Ex-Prisoners, who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against on grounds of their previous conviction for purposes of employment in the service. Those, who are convicted of offenses not involving moral turpitude or violence, shall be deemed to have been completely reformed on the production of a report to that effect from, the Superintendent. After Care Home Or if there are no such homes in a particular district, from the Superintendent of Police of that district. Those convicted of offenses involving moral turpitude or violence shall be required to produce a certificate from the Superintendent, After Care Home endorsed by the Inspector. General of Prisons, to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After Care Home.

16. **Physical Fitness.**- A candidate for direct recruitment to the Service, must be in good or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.
17. **Employment of irregular or improper means.** - A Candidate, who is or has been declared by the Government or Commission guilty of impersonation or of submitting fabricated documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearing at any interview may in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for specified period-
 - (a) by the Government or Commission as the case may be from admission to any examination or appearance at any interview held by the Government or Commission for selection of candidates, and
 - (b) by the Government from employment under the Government.
18. **Canvassing.**- No-recommendation for direct recruitment either written or oral, other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his/her candidature by any means, may disqualify him/her for recruitment.
19. **Disqualifications for appointment.**- (1) No male candidate, who has more than one wife living, shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so exempt any candidate from the operation of this rule.
 - (2) No female candidate, who is married to a person having already a wife living, shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.
 - (3) No married candidate shall be eligible for appointment to the service if he/she had at the time of his/her marriage accepted any dowry:

Explanation: For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961).

(4) No candidate shall be eligible for appointment to the service who has more than two children on or after 01-06-2002:

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 01-06-2002 does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are borne out of a single subsequent delivery, the children so borne shall be deemed to be one entity while counting the total number of children.

Provided also that the provisions of this sub-rule shall not be applicable to the appointment of a widow to be made under the Rajasthan Compassionate Appointment of Dependent of Deceased Government Servant Rules, 1996.

PART IV- Procedure for Initial Recruitment

20. **Constitution of Committee.-** Initial recruitment to the post of Rural Ayurved/Homoeopathic/Unani Chikitsak shall be made by the Committee consisting of the following, namely : -

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|----|--|------------------|
| 1. | Principal Secretary to the Government in the Ayurved Department | Chairman |
| 2. | Secretary to the Government in the Department of Personnel or his nominee not below the rank of Deputy Secretary | Member |
| 3. | Principal of any Ayurvedic College affiliated to the Rajasthan Ayurved University nominated by Government | Member |
| 4. | Director. Ayurved Department. | Member-Secretary |

21. **Inviting of applications.-** Applications for initial recruitment to post in the Service shall be invited by the Member-Secretary of the committee by advertising the vacancies to be filled, in the official Gazette or in such other manner, as may be deemed fit by the Government. The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of the pay as shown else-where in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in these rules:

Provided that while selecting candidates for the vacancies so advertised, the Committee may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before the selection, also select suitable persons to meet such additional requirement.

22. **Form of Application.-** The application shall be made in the form prescribed by the Government and obtainable from the office of Director on payment of such fee if any, as fix by the Government.

23. **Application fee.-** A candidate for initial direct recruitment to a post in the Service shall pay to the Director such fees as are fixed by the Government from time to time in such manner as may be indicated by it.

24. Scrutiny of applications.- The Director shall scrutinize the applications received by them and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before committee for interview:

Provided that the decision of the Committee regarding the eligibility or otherwise of a candidate shall be final.

25. Recommendations of the Committee.- The Committee shall prepare a list of the candidates whom, they consider suitable for appointment to the posts concerned, arranged in the order of merit and forward the same to the Government:

Provided that the Committee may, to the extent to 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to the Government within 6 months from the date on which the original list is forwarded by the Committee to the Government.

26. Selection by Government.- Subject to the provisions of rule 7, 8 and 9 the Government shall select candidates who stand highest in the Order of merit in (The list prepared by) the Committee under rule 25:

Provided that inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such inquiry as may be considered necessary, that such candidates are suitable in all other respects for appointment to the posts concerned.

PART V - Procedure for Direct Recruitment

27. Inviting of applications.- Applications for direct recruitment to posts in the Service shall be invited by the Commission by advertising the vacancies to be filled, in the official Gazette or in such other manner, as may be deemed fit. The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay as shown else-where in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in these rules:

Provided that while selecting candidates for the vacancies so advertised, the Commission may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before the selection, also select suitable persons to meet such additional requirement.

28. Form of Application.- The application shall be made in the form prescribed by the Commission and obtainable from the commission on payment of such fee if any, as the Commission may from time to time fix.

29. Application fee.- A Candidate for direct recruitment to a post in the Service shall pay to the Commission such fees as are fixed by the Commission from time to time in such manner as may be indicated by them.

30. Scrutiny of applications.- The commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before them for interview:

Provided that the decision of the Commission regarding the eligibility or otherwise of a candidate shall be final.

31. Recommendations of the Commission:- The Commission shall prepare a list of the candidates whom, they consider suitable for appointment to the posts concerned, arranged in the order of merit and forward the same to the Government.

Provided that the Commission may, to the extent to 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to the Government within 6 months from the date on which the original list is forwarded by the Commission to the Government.

32. Selection by Government.- Subject to the provisions of rule 7, 8 and 9 the Government shall select candidates who stand highest in the order of merit in the list prepared by the Commission under rule 31:

Provided that inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such inquiry as may be considered necessary, that such candidates are suitable in all other respects for appointment to the posts concerned.

PART VI -Appointment, Probation, Confirmation and seniority

33.Urgent Temporary Appointment. - A vacancy in the Service which can not be filled in immediately by initial direct recruitment or direct recruitment under the rules may be filled by the Government or by the authority competent to make appointment as the case may be, by appointment to the post by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules :

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur.

34. Seniority.- Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection:

Provided -

(1)that the seniority inter se of persons appointed to posts in a particular category by direct recruitment on the basis of one and the same selection, except those who do not join service when a vacancy is offered to them, within a period of six weeks from the date be issue of order unless the period in extended by the appointing authority shall follow the order in which they have been placed in the list prepared by the Commission/Committee under rule 25 and 31.

(2)that the persons selected and appointed as a result a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

35. Period of probation:- (1) A person entering the service by direct recruitment or by Initial Recruitment against a clear vacancy shall be placed as Probationer - trainee for a period of 2 years:

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to under go such training as the Government may, from time to time, specify.

36.Confirmation in certain cases.- (1) Notwithstanding anything to the contrary contained in the preceding rule a person appointed to a post in the Service temporarily or on officiating basis, who after regular recruitment by anyone of the methods of recruitment prescribed under these rules, has not been confirmed, within a period of six months on completion of a period of two years service in case he is appointed by direct recruitment shall be entitled to be treated as confirmed in accordance with his seniority if:-

- (i) He has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) He fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rule; and
- (iii) Permanent vacancy is available in the department.

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probationer or under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will

be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary, about the satisfactory performance of his work are communicated to him within the said period of service.

(4). The reasons for not confirming of any employee referred to in sub- rule (1) above shall be recorded by the Appointing Authority in his Service Book, and Annual Performance Appraisal Report.

Explanation :- (i) Regular recruitment for the purpose of this rule shall mean –

(a) Appointment by either method of recruitment or on initial constitution of service in accordance with the rules made under the proviso to Article 309 of the Constitution of India;

(b) Appointment to the posts for which no Service Rules exists if the posts are within the purview of the Commission, recruitment in consultation with them;

(c) Appointment by transfer after regular recruitment where the Service Rules specifically permit;

(d) Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited:

Provided that it shall not include urgent temporary appointment or officiating, promotion which is subject to review and revision.

ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favor of confirmation under this rule and their lien on the previous post shall cease.

37. Unsatisfactory progress during probation.- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation that a member of the service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service:

Provided that :-

(1) the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of service by a specified period not exceeding two years.

(ii) the Appointing Authority may, if it so thinks fit in case of persons belonging to Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(2) Notwithstanding anything contained in the above proviso during the period of probation, if a probationer is placed under suspension, or disciplinary proceeding are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation.

38. Confirmation. - (1) A probationer shall be confirmed in his appointment at the end of his period of probation if -

- (a) He has passed the departmental examination, if any, completely;
- (b) He has passed departmental test of proficiency in Hindi; and
- (c) The government is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

(2) Notwithstanding anything contained sub-rule (1) a probationer shall be confirmed in his appointment at the end of his period of probation if the prescribed Departmental Examination/Training/proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules, if he is otherwise fit for confirmation.

PART-VII Pay

39. Pay during Probation. - A probationer trainee appointed to the service by direct recruitment or by initial recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time.

40. Regulations of pay, leave, allowances, pension etc.- Except as provided in these Rules, the pay, allowances, pension, leave and other conditions of service of the member of the Service, shall be regulated by :

- (1) The Rajasthan Service Rules. 1951 as amended from time to time.
- (2) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended time to time.
- (3) The Rajasthan Traveling Allowance Rules 1971, as amended from time to time.
- (4) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1998, as amended from time to time.
- (5) The Rajasthan Civil Services (Contributory Pension) Rules, 2005, as amended from time to time.
- (6) The Rajasthan Civil Services (Conduct) Rules, 1971, as amended from time to
- (7) Any other rules prescribing general conditions of service made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

41. Removal of doubt. - If any doubt arises relating to the application and scope of these rules, it shall be referred to the Government in the Department of Personnel whose decision thereon shall be final.

42. Power to relax rules. - In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient, to relax any of the provisions of these rules with respect to age or experience of any person, it may with the concurrence of the Department of Personnel by order dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by Administrative Department.

The Rajasthan Rural Ayurved, Unani, Homoeopathy & Naturopathy Service Rules, 2008

SCHEDULE

S.No.	Name of The post	Method of recruitment with percentage	Minimum qualification & experience for direct recruitment	Post or posts from which promotion is to be made	Minimum qualification & experience required for promotion	Remarks
1	2	3	4	5	6	7
1	Rural Ayurved Chikitsak	100%by direct recruitment	Degree of Bhishagacharya (University of Rajasthan/ Rajasthan Ayurved University) Or Ayurvedacharya i.e Bachelor of Ayurvedic Medicine and Surgery(University of Rajasthan/Rajasthan Ayurved University) Or Qualification recognized as equivalent There to by the Government.			First time initial Recruitment made in Accordance with part IV of these rules.
2	Rural Homoeopathic Chikitsak.	100%by direct recruitment	Degree of Bachelor of Homoeopathic Medicine and Surgery of Rajasthan Homoeopathy Medicine Board. Or Degree in Homoeopathy awarded by the University of Rajasthan/Rajasthan Avurved University Or Diploma in Homoeopathic Medicine and Surgery of 4 years duration awarded by the Rajasthan Board of Homoeopathy Medicine, Jaipur prior to enforcement of the Homoeopathy (Diploma Course) Regulations, 1983 and included in the second Schedule to			First time initial Recruitment made in Accordance with part IV of these rules.

			The Homoeopathy Central Council Act.1973. Or Qualification recognized as equivalent There to by the Government.			
3	Rural Unani Chikitsak.	100%by direct recruitment	Degree of B.U.M.,S.(University of Rajasthan /Rajasthan Ayurved University) Or Degree of Bachelor of Unani Medicine & Surgery from Board of Indian Medicine Rajasthan Or Qualification recognized as equivalent thereto by the Government			First time initial Direct Recruitment made in Accordance with part IV of these rules.